



National Productivity Council

Training Programme
on
Reservation Rules for Govt./Public Sector
PROGRAMME CODE: T2425JPR11

13-17 January 2025
(Jaipur)



1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

The Constitution of India and associated laws provide for reservation in government/public sector services. Instructions and procedures of the Government of India need to be followed religiously for recruitment maintaining just proportion of various communities in the services. Also, in view of various Supreme Court/High Court judgements it is imperative for the govt./public sector organizations to provide appropriate trainings for their officials to be able to implement the reservation provisions in word and spirit. NPC has designed a condensed training program on Reservation Rules for Govt./Public Sector to upgrade the knowledge and skills of the officials.

3. LEARNING OBJECTIVES

- To develop understanding about reservation in government and public sector
- To be able to develop reservation rosters and update those
- To be able to keep up with changes in the reservation related policies/rules/regulations

4. BROAD PROGRAMME COVERAGE

- Constitutional provisions w.r.t. Reservations in Govt./Public sector
- Scope & Applicability of various reservation orders
- Role of Liaison officers and monitoring authorities
- Provisions relating to Verification Claims of SCs, STs, OBCs & EWS
- Process for Reservation in Direct Recruitment & Promotions
- Process for De-Reservation, Carry Forward, Backlog vacancies
- Preparation, Operation & Maintenance of Reservation Rosters
- Provisions for Persons with Disability

5. METHODOLOGY

Methodology of the programme would be participative in nature with a focus on principle of adult learning. The sessions would be expert-led, participant-centered conceptual deliberations, involving case studies, success stories, individual and group exercises/ discussion.

6. PARTICIPANTS' PROFILE

The programme is designed for officials working across different functional areas of management from central & state government departments, academic institutions, public sector

undertakings, private sector, co-operative sector organizations, autonomous institutions, financial institutions, NBFCs, corporations, labour unions/associations etc.

7. FACULTY

The faculty for the training programme will comprise of senior NPC experts & other renowned and experienced trainers from the respective field.

8. PROGRAMME FEE & VENUE

| | | |
|-------------------------------------|--|---|
| Programme Code | T2425JPR11 | |
| Program Venue | Jaipur | |
| Programme Fee | Residential Participants ₹ 60000 /- + 18% GST Rs. Sixty Thousand Only + GST | Non-Residential Participants ₹ 44000 /- + 18% GST Rs. Forty Four Thousand + GST |
| For Residential Participants | Check-in at hotel: 12:00 Noon on 13 January 2025 Check-out from Hotel: 11:00 hours on 17 January 2025 | |

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.

- **ECS Payment Details:** State Bank of India, Bhawani Singh Road, Bapu Nagar, Jaipur - 302004
- A/c No. 40084592614, IFSC Code. SBIN0031477, Branch Code: 031477
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at Jaipur
- NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z6

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for receipt of nominations: (two weeks before the scheduled date of programme)

| | |
|---|---|
| Director National Productivity Council, SB-96, JLN Marg, Bapu Nagar Jaipur - 302015 Mobile: 9414387196 Phone:-0141-2703573, 2702935 Email: jaipur@npcindia.gov.in | Sh. Himanshu Dy. Director Email: himanshu.rg@npcindia.gov.in Phone:-0141-2703573, 2702935 Mobile No.: 8826628448 |
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NATIONAL PRODUCTIVITY COUNCIL

APPLICATION FORM FOR NOMINATIONS

Title of Programme: **Reservation Rules for Govt./Public Sector**

Programme Code: **T2425JPR11**

Programme Duration: **13-17 January 2025**

Venue/ Location: **Jaipur**

Select Participation on Residential Basis

OR Non-Residential Basis

Details of Nominated Participants:

| S. No | Name of Delegate | Designation | Mobile No. | Email ID | Participant Organisation Address (kindly provide full address of correspondence) |
|-------|------------------|-------------|------------|----------|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |

Details of Nominating Authority:

| S. No | Name of Nominating Authority | Designation | Mobile No. | Email ID | Nominating Authority Organization Address (kindly provide full address of correspondence) |
|-------|------------------------------|-------------|------------|----------|---|
| 1 | | | | | |

Select, if Organization is GST Exempted

OR Select, if Organization is Not GST Exempted

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
- I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
- I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

For Organisation who are Not Exempted and having GST registration , GST No. (Mandatory) _____

(Kindly provide the GST number of organisation on which GST Invoice to be raised)

Organisation PAN No. (Optional) _____

Organisation TAN No. (Mandatory on TDS deduction)) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

10. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.